



ADVERTISEMENT FOR VACANT JOBS

The Microfinance Support Centre Limited (MSC) was incorporated in 2001 as a company limited by guarantee, as part of GOU's effort to promote access to affordable financial services for increased employment and wealth. The company offers affordable finance through its network of 13 regional offices spread throughout the country as well as through its networks of over 160 Agency SACCOs. It gives priority financing to enterprises in the agricultural value chain namely: production, value addition and marketing. Besides credit, MSC provides capacity building to its clients including SACCOs, Groups and Cooperative Unions to enable them enhance their sustainably.

Following the process of corporate renewal that the Company is undertaking, MSC seeks to recruit suitably qualified and highly skilled persons with integrity, energy and a strong passion to create wealth and have a real impact on the lives of active poor Ugandans. MSC, therefore, wishes to fill the following vacant position(s) in its establishment.

Position: Credit Manager (1)
Reports To: Head Credit and Investments

Purpose:

To ensure high quality of loan and investment portfolio and efficient and effective loan appraisal and disbursement of credit and Islamic finance facilities.

Key Result Areas:

1. Evaluating Credit Worthiness
2. Assessing Risk
3. Recommending final credit decision to Management

Key Accountabilities /Key Tasks:

1. Analyse loan applications and submit them to supervisors for presentation to Credit Committees
2. Carry out credit analysis to minimize credit risk in line with the Credit Policy
3. Monitoring and reporting of the loan portfolio quality of the Institution
4. Supports in the credit approval process
5. Provide regular feedback to BDS on the gaps identified in the analysed loan applications
6. To manage the performance of staff under your supervision in achieving set business objectives

Qualifications and Experience:

- Honours Degree in any of the following fields; Business Administration, Economics, Statistics, Commerce and Development Finance or any other related discipline from a recognized University / Institution.
- Master's degree in Economics, Commerce, Microfinance, or Business Administration related field from a recognized University / Institution.
- Certificate in Credit analysis is an added advantage
- Possession of relevant professional qualification / analytical skills will be an added advantage specializing in Certificate of Financial Analysts (CFA), Financial Risk Manager (FRM) Certified Credit Management Program (CCMP) is an added advantage.



- Eight (08) years of progressive working experience in Credit Management or related fields with at least 4 years of related work experience at the middle management level.
- Experience gained from a development finance institution will be a unique advantage
- Possession of relevant computer skills is a must

Competencies/Person Specifications:

1. Ability to build relationships and relate well with others to facilitate the accomplishment of work targets.
2. Ability to communicate orally and written
3. Ability to lead teams and manage change
4. Ability to analyse complex data
5. Ability to organize, plan and prioritize work.
6. Ability to solve problems.
7. Ability to demonstrate knowledge in financial accounting.
8. Ability to work in hard and difficult environments.
9. Ability to demonstrate high levels of integrity

Candidates with the requisite qualifications and experience should send their applications with detailed Curriculum Vitae together with copies of certified academic certificates with at least 3 referees in properly sealed envelopes to the address given below clearly stating the job title applied for on the top right-hand corner, to be received no later than **15th March 2024 at 05:00 pm**. Applicants are encouraged to submit their job applications earlier before the closing date. Shortlisted candidates will be informed of the status of their applications by March 25, 2024.

Job Applications should be addressed to:

The Recruitment Specialist
The Microfinance Support Centre Limited,
Plot 32, Nakasero Road
P.O. Box 33711 KAMPALA

At the point of submission of the job application, applicants will be required to fill out a Job Application Summary Form. MSC is an equal opportunity employer and is open to a transparent recruitment process. Any form of lobbying /canvassing for support will lead to the automatic disqualification of the concerned candidate. Submission of falsified academic documents and/ or false information regarding their experience and qualifications will lead to automatic disqualification and possible prosecution.