



The Microfinance Support Centre Ltd
Plot 32, Nakasero Road, Kampala
P. O. Box 33711 Kampala, Uganda
Tel: 041-4233 665/ 031- 263 779, Fax: 041-4233 673
Email: msc@msc.co.ug

ADVERTISEMENT FOR VACANT JOB

Position: MANAGER MONITORING & EVALUATION
Reports to: HEAD QUALITY ASSURANCE SERVICES

Purpose:

To develop systems, polices, procedures and guidelines for the assessment, monitoring and evaluation of MSC Annual Work Plans, budgets and M&E framework and compile reports on implementation of the Company / Dept. Plan Performance against Set Targets.

Key Accountabilities:

1. Design M&E management framework / system to assess the execution of company /Dept. plans.
2. Tracks company / departmental milestones against targets
3. Periodically documents Company / dept. client's performance and follow up on intervention initiatives.
4. Develop standardized M&E tools to guide in the assessment of Company / Dept. / clients in achieving set metrics
5. Assesses company and clients / communities to measure socio Economic impact of MSC intervention.
6. Produces and submit reports in respect of Company / dept. / client performance.
7. Undertake monitoring MSC stakeholders' activities to identify challenges and seek solutions.

Qualifications and experience:

- Honors degree in any of the following fields; Business Administration, Economics, Statistics, Development Finance and Banking or any other related discipline from a recognized University / Institution.
- Master's degree in Economics, Commerce, Micro Finance, Banking, Business Administration or any other related field from a recognized University / Institution.
- Possession of relevant professional qualification will be an added advantage specializing in CFA, CIMA, CIA, ICASA.
- Post graduate qualification in M&E Management is desirable.
- Proficiency in computer skills in analytical software packages i.e. SPSS or SAS is a must.
- Exposure in donor M&E reporting requirements is desirable.
- Eight (08) years of progressive working experience in Monitoring and Evaluation field with at least 4 years related work experience at the middle management level.

Competencies/Person Specifications:

- Ability to demonstrate understanding of Microfinance / financial institution management.
- Ability to demonstrate analytical skills,
- Competent in decision-making
- Highest standards of integrity.
- Ability to demonstrable objectivity, accepts responsibility and accountability

- Ability to work under pressure with tight deadlines / initiate and manage change.
- Ability to collaborate with different stakeholders' influence and work in teams.

Candidates with the requisite qualifications should send their application with detailed Curriculum Vitae together with copies of certified academic certificates with at least 3 referees in properly sealed envelopes to the address given below clearly stating the job title applied for on the top right corner to be received not later than **5th July, 2024**. Shortlisted candidates will be informed of the status of their applications by **19th July, 2024**.

Job Applications should be addressed to:

The Recruitment Specialist
The Microfinance Support Centre Limited,
Plot 32, Nakasero Road
P.O. Box 33711 KAMPALA

MSC is an equal opportunity employer and is open to transparent recruitment processes. Any form of lobbying /canvassing for support will lead to disqualification of the concerned candidate. Submission of falsified academic documents and/or false information regarding their experience and qualifications will lead to automatic disqualification and possible prosecution.

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Kampala, Uganda

Tel: 031 241 5661/ 031 226 4934/031 241 5676, Tollfree: 0800 201010, Web:

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✕: [@MSCuganda](#)