



The Microfinance Support Centre Ltd

Plot 32, Nakasero Road, Kampala

P. O. Box 33711 Kampala, Uganda

Tel: 041-4233 665/ 031- 263 779, Fax: 041-4233 673

Email: msc@msc.co.ug

ADVERTISEMENT FOR VACANT JOB

Position: Strategy & Planning Officer

Reports to: Senior Strategy & Planning Officer

Purpose:

To support the head of the Unit in coordinating the design and implementation of the Corporate Strategy and connected periodic work plans linking them to the successful implementation of the Monitoring and Evaluation framework.

Key Result Areas:

1. MSC Strategic Plan and the Annual Work Plan frameworks implemented
2. Monitoring and Tracking tools utilized by Departmental to set their performance targets vs Goals
3. Input information to Monthly, Quarterly and Annual Performance Reports
4. No. Reports identifying problems & recommended solutions
5. Corporate strategy and annual work plan framework developed and rolled to staff to deliver set targets / Corporate metrics

Key tasks:

1. Track the implementation of the Strategic and Operational Plans
2. Design performance management frameworks to measure the execution of company /Dept. Plans.
3. Track and update corporate/departmental milestones against targets
4. Document Company's performance and highlight gaps in implantation.
5. Develop standardized tools to support Departments articulating their Corporate metrics to be achieved
6. Perform any other activities assigned by supervisors.

Qualifications and experience:

1. Honours degree in any of the following fields; Business Administration, Economics, Statistics, Development Finance and Banking or any other related discipline from a recognized University / Institution.
2. A postgraduate qualification in Risk or Project Management is an added advantage.
3. Proficiency in computer skills in analytical software packages, i.e. SPSS or SAS, is desirable
4. Two (02) years of progressive working experience in the Strategy design and implementation field in a busy commercial entity
5. Exposure to designing organizational strategy requirements is desirable.

Competencies/Person Specifications:

1. Ability to demonstrate understanding of Microfinance / financial institution management
2. Ability to demonstrate analytical skills,
3. Competent in decision-making
4. Highest standards of integrity.
5. Ability to demonstrable objectivity accepts responsibility and accountability
6. Ability to work under pressure with tight deadlines/initiate and manage change
7. Ability to collaborate with different stakeholders, influence, and work in teams.

Candidates with the requisite qualifications should send their application with detailed Curriculum Vitae together with copies of certified academic certificates with at least 3 referees in properly sealed envelopes to the address given below clearly stating the job title applied for on the top right corner to be received not later than **18th February 2026**. Shortlisted candidates will be informed of the status of their applications by **4th March 2026**.

Job Applications should be addressed

to:

The Recruitment Specialist
The Microfinance Support Centre Limited,
Plot 32, Nakasero Road
P.O. Box 33711 KAMPALA

MSC is an equal opportunity employer and is open to transparent recruitment processes. Any form of lobbying /canvassing for support will lead to disqualification of the concerned candidate. Submission of falsified academic documents and/or false information regarding their experience and qualifications will lead to automatic disqualification and possible prosecution.

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